



Department of Energy

Washington, DC 20585

In November of 1999, Dr. Huntoon, the Assistant Secretary for Environmental Management (EM), announced a reorganization of EM and articulated a set of six guiding principles to direct EM programs to more effectively complete the EM cleanup-stewardship mission. In addition, the publication of the *Environmental Management Research and Development Program Plan* in 1998 described a significantly improved approach to planning and managing the EM research and development portfolio. The major objective of this research and development management philosophy and approach is to provide needs-driven, solution-oriented science and technology to support the EM cleanup-stewardship mission. The Office of Science and Technology (OST) is responsible to implement and manage this new research and development philosophy and approach.

A team comprised of representatives from headquarters, the field, and the laboratories was formed to develop a plan to implement the OST research and development program within the new EM organization construct. The implementation team identified the management framework, the organizational elements and the processes required to effectively implement the OST program. The implementation team's study provided the basis for the preparation and publication of a new management plan for OST. I am pleased to now release this OST Management Plan, which describes and documents the manner in which the OST program will be implemented and conducted.

I encourage your attention to this management plan as you conduct activities with or on behalf of the Office and Science and Technology.

Sincerely,

A handwritten signature in black ink, appearing to read "Gerald G. Boyd", is positioned below the word "Sincerely,".

Gerald G. Boyd
Deputy Assistant Secretary
for Science and Technology
Office of Environmental Management